



IRC Annual Conference 2020 – Integrated Thinking in Action

26 November 2020

Speaker Bios

Leigh Roberts
CEO, IRC of South Africa



Leigh has been deeply involved in the development of integrated reporting in South Africa and internationally. She is a founder with Professor Mervyn King of the Integrated Reporting Committee (IRC) of South Africa and is its current CEO and the chair of the technical Working Group. She is a member of the International Integrated Reporting Council's (IIRC) Framework Panel which is currently looking at the revision of the International <IR> Framework. Leigh was involved in the development of the original International <IR> Framework released in 2013 as a member of the IIRC's Technical Task Force and Working Group.

Leigh has co-authored two books with Professor Mervyn King: *Integrate: Doing Business in the 21st Century* (Juta) and *The Healthy Company*. She has run board and executive training sessions in South Africa and internationally and is a training facilitator for the Institute of Directors in South Africa and the JSE. She has adjudicated for the CSSA Integrated Reporting Awards in the Top 40 Listed Companies category and has contributed to numerous publications internationally. Leigh is a Chartered Accountant (South Africa).

Professor Mervyn King

Chairman of the Integrated Reporting Committee (IRC) of South Africa



Mervyn is the Chair of the Integrated Reporting Committee of South Africa, Chair of the African Integrated Reporting Council and Chair Emeritus of the King Committee on Corporate Governance in South Africa. He is Chair Emeritus of the International Integrated Reporting Council (IIRC) and of the Global Reporting Initiative, and a member of the Private Sector Advisory Group to the World Bank on Corporate Governance. He is the Patron of The Good Governance Academy.

Mervyn is a Senior Counsel and former Judge of the Supreme Court of South Africa. He is Professor Extraordinaire at the University of South Africa on Corporate Citizenship, Honorary Professor at the Universities of Pretoria and Cape Town, a Visiting Professor at Rhodes and a professor at the Wits Business School at the University of the Witwatersrand. He has received honorary doctorates from a number of universities around the world. He has received Lifetime Achievement Awards for promoting quality corporate governance globally from the ICGN and other organisations, as well as a number of honorary fellowships and international awards.

He chaired the United Nations Committee of Eminent persons on Governance and Oversight and was President of the Advertising Standards Authority for 15 years and a member of the ICC Court of Arbitration in Paris for seven years. He has been a chair, director and chief executive of several listed companies. He has consulted, advised and spoken on legal, business, advertising, sustainability and corporate governance issues in over 60 countries. He sits as an arbitrator and mediator internationally. He is the author of six books on governance, sustainability and reporting.

Professor Mark Graham

Associate Professor at UCT's Graduate School of Business



Mark Graham is an Associate Professor at UCT's Graduate School of Business. He is a former Head of the College of Accounting at the University of Cape Town. He teaches on the MBA, EMBA and various Executive programs at UCT's Graduate School of Business. He qualified as a Chartered Accountant (SA) in 1987, and between 1988 and 1993 held a number of senior financial positions with firms in the United Kingdom. He holds an M.Com in Financial Management. He consults to the accounting profession and regularly presents courses on various aspects of accounting and integrated reporting, both public and in-house. He is the former chair of the Association of Heads of Accounting in South Africa. Mark has been involved with EY's Excellence in Reporting awards since its inception in 1997 and is the current chair of the adjudication panel for the annual EY's Excellence in Integrated Reporting awards. In his spare time he rides his mountain bike, birdwatches and spends time in the Southern African bush.

Alfred Visagie

Head: Investor Relations, Nedbank Group



Alfred has been involved in financial markets since 1998, starting his career as an investment analyst at ABN AMRO where he was a rated analyst in the Electronics sector of the JSE, before joining Nedbank Group in 2000. At Nedbank, Alfred had two key roles - the first was establishing the group's strategy unit where he worked on the Nedbank turnaround in 2002/3, landed the new corporate strategy and prepared the group's business plans. The second key role since 2011, and his current position, is head of investor relations. Under Alfred's leadership the group has received more than 35 reporting awards over the years, establishing Nedbank as a leader in reporting and communication with the investment community.

Ian Kramer

Interim CFO, AngloGold Ashanti Ltd



Ian Kramer is the current Interim Chief Financial Officer at AngloGold Ashanti Limited. Prior to joining AngloGold Ashanti, Ian spent 20 years at KPMG, 11 thereof as an external audit partner as part of KPMG's Energy and Natural Resources Business Unit, mainly focusing on the mining industry. As partner, he was seconded to KPMG Toronto, Canada in an advisory partner capacity. During the latter part of his career at KPMG, he was appointed as the KPMG Head of Mining for Africa.

Ian joined AngloGold Ashanti on 1 November 2012 as a Vice President: Finance, mainly responsible for all JSE and NYSE external reporting responsibilities of AngloGold Ashanti. He was promoted to Senior Vice President: Group Finance on 1 March 2019 taking responsibility for all financial and management reporting aspects of the group and became the Interim Chief Financial Officer on 1 September 2020. B.Com (Acc); B.Com (Hons) Acc; CA(SA)

Dr Leila Fourie
CEO, Johannesburg Stock Exchange



With over 25 years of international experience, primarily in financial services, Leila Fourie has served on multiple boards and held senior roles in banking, capital markets and payments. Leila was appointed as CEO of the Johannesburg Stock Exchange effective 1 October 2019. Prior to this role, she held the role of CEO of the Australian Payments Network.

Leila served as Executive responsible for Consumer Finance at Australia's largest bank, The Commonwealth Bank of Australia, and served as the NSW Vice President of the Economic Society of Australia and on the Board Audit Committee of Lifeline Australia.

Before moving to Australia, Leila served on the Board of the Johannesburg Stock Exchange as Executive Director. Leila previously worked for one of South Africa's largest banks, Standard Bank, as Card Division Managing Director. During this time, she served as Chairman on the board of Diners Club and Board Member on Discover's Chicago-based Diners Club International Advisory board. Leila started in Standard Bank's Investment Bank as Global Director Credit analytics, capital and portfolio management for SA, UK, Hong Kong, Russia, Brazil and Argentina.

Leila has a PhD in Economic and Financial Sciences and won the Economic Society South Africa Founders' award in 2012 for best Masters Economics thesis in the country. Leila has published several articles in academic journals and actively advocates for policy development in various sectors.

Liz Prescott
Technical Director, International Integrated Reporting Council (IIRC)



Liz is a senior member of the IIRC's Guidance Research and Training team, focused on delivering the IIRC's technical programme. She also serves as Region Lead, Australasia, supporting both the Australian and New Zealand markets to raise awareness and encourage adoption of Integrated Reporting.

Liz is a Director on secondment from KPMG in Australia to the IIRC, and has 30 years of strategic, operational and financial experience. She has also worked in the US and Europe, and has held senior roles in Corporate Reporting and Risk Management teams before joining the IIRC. Liz has Bachelors of Business (Accounting) and Arts (Psychology) from Monash University and is a Chartered Accountant.

Esha Mansingh

Chief Corporate Affairs and Investor Relations Officer, Imperial Logistics Ltd



Esha is a member of the IRC of South Africa's Working Group, and has over 13 years' experience in investor relations, communication and integrated reporting. Esha currently serves as the Chief Corporate Affairs and Investor Relations Officer and a member of the executive committee of Imperial Logistics Limited (Imperial) where she is responsible for investor relations, internal and stakeholder communications, brand positioning, sustainability, ESG and integrated reporting. She is also the chairman of Imperial's global women's forum.

Prior to this, Esha served as the group head of investor relations and media spokesperson for Imperial Holdings Limited. Esha's previous roles include the head of investor relations at Kumba Iron Ore Limited, a subsidiary of the Anglo American plc group, and investor relations officer and media spokesperson for Harmony Gold Mining Company. She currently serves as a director and trustee of the Imperial and Motus Community Trust and the Unjani Clinics NPC. Esha is also a founding member and director of the Investor Relations Society of South Africa. BA (Communication Science), Financial Management (cert).

Michael Bray

Director, In-Country Engagement - IIRC, and Professor of Practice (Integrated Reporting) at Deakin University



Michael Bray is Director In-Country Engagement of the International Integrated Reporting Council, driving in-country integrated reporting adoption and assurance. Michael has been associated with the IIRC since its inception, most recently as a member of the IIRC Board of Directors (2017 to 2020).

Prior to joining the IIRC management team, Michael was a Director of KPMG Australia's Better Business Reporting Services (2016-2020), and an audit partner of KPMG Australia until 2016 (1989-2016). Michael led the global development of KPMG's *Performance Insight* service to assist clients in improving their corporate reporting and corporate reporting management systems.

Michael continues as Professor of Practice (Integrated Reporting) at Deakin University, Director – Industry Engagement & Thought Leadership within the Deakin Integrated Reporting Centre, and Project Executive for the Australian Business Reporting Leaders Forum.

Michael was the Executive Partner of KPMG's Global, Asia Pacific and Australian Energy & Natural Resources groups between 2001 and 2010, a Director of the Australian Energy Policy Institute, and an alternate member of the 2015 B20 Infrastructure & Investment Task Force.

Sheralee Morland
CEO, Joshero (Pty) Ltd



In a consulting capacity, Sheralee works with organisations locally and internationally to: understand root causes of why risk management is not providing the intended return on investment; redirect focus on what matters (risks & opportunities to enhance/demonstrate value creation); identify risks that hurt organisations (e.g. those less obvious/traditional); involve all to formulate optimal strategic and operational risk profiles; create risk responsive and resilient organisations able to navigate early identification of undesirable risks and an ability to bounce back and manage reputation; embed Risk Management in Boards/ Executives and Management decision-making; establish effective risk governance and committees at business, executive and Board levels; and to elevate integrated reporting to International <IR> Framework standards.

Sheralee's prior roles include: Executive Head of Enterprise-wide Risk Management at Nedbank and senior leadership roles at Old Mutual, Standard Bank, EY and Anglo American. Sheralee is the past president of the Institute of Risk Management South Africa (IRMSA) and is a member of the IRC of South Africa's Working Group. CRM Prof.

Itumeleng Matome Lebepe
Chief Risk Officer, Exxaro Resources Ltd



Itumeleng is currently the Chief Risk Officer for Exxaro Resources Limited and its subsidiary companies. This role reports directly to the CEO and forms part of the Executive Leadership Team. His role is accountable for providing overall leadership, vision, direction for group-wide risk management and contributes to the achievement of strategic priorities through the integration of Risk, Compliance and Governance concepts into strategic planning and risk management activities.

Itumeleng joined Exxaro from Kumba Iron Ore where he held the role of Principal: Risk & Assurance situated within the Company Secretariat department. He acted as Kumba Company Secretary in 2017 and was fully accountable for all the statutory responsibilities for a Company Secretary of a listed Company. Prior to Kumba he was with the Anglo American Group where he gained exposure within various areas of the business which include: Anglo American Corporate office functions (Company Secretariat, Treasury, Legal, Corporate Communications, Marketing, etc.), Anglo Aircraft, Anglo Research, Anglo American Supply Chain, Anglo Luxembourg, Kumba Hong Kong, Kumba Shipping and Anglo American Beijing Representative Office.

Itumeleng is a Chartered Accountant – CA (SA), a Registered Auditor.

Berenice Francis

Executive: Corporate Affairs, Risk and Sustainability, Motus Holdings Ltd



Berenice joined Motus in 2018 after it's unbundling from Imperial Holdings, where she had been the Group Commercial Executive, having joined them in 2008. Her 20 years professional experience has involved the development and the implementation of frameworks for governance, risk and compliance in both the public and private sector.

Past non-exec positions include membership of the advisory board of the Government Pensions Administrations Agency, audit committee member of South Africa's National Treasury and chairman of its risk committee. She is the chairman of the Education and Technical committee of the Risk Management Institute of SA (IRMSA), is a past president of IRMSA, and was a regional governor and VP of Institute of Internal Auditors SA.