EMBEDDING THE 6 CAPITALS IN THE RISK MANAGEMENT PROCESS ITUMELENG LEBEPE



#IRCSAConf20

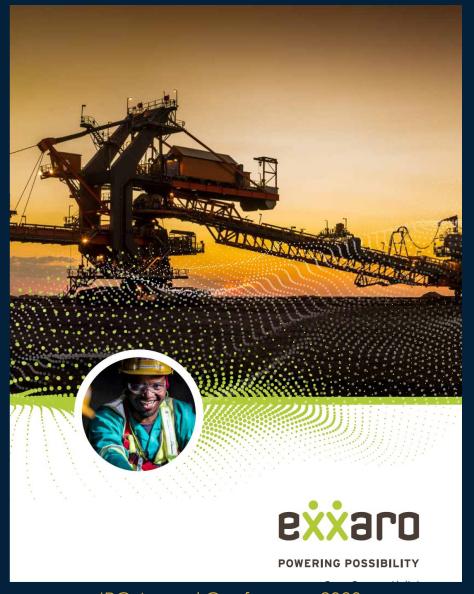
AGENDA

- Who is Exxaro
- JOURNEY TO INTEGRATION
- THE END STATE

WHO IS EXXARO?

Exxaro has established itself as one of South Africa's largest blackempowered resource companies. We are among the top five coal producers in South Africa, and a constituent of the JSE's Top 40 index. What's more, we are included in the FTSE/JSE Responsible Investment Top 30 index.

Exxaro operates in both the Mpumalanga and Limpopo regions, where the country's highest coal resource concentrations can be found. 80% of the coal is sold to domestic markets, with the balance sold internationally. Equipped with a diversified portfolio of assets and a solid resource base, we are also the only producing mine in the coal-rich Waterberg region through our flagship operation — Grootegeluk.



EXXARO JOURNEY TO INTEGRATION











2011-2020¶

ERM Framework & risk based assurance

- Linking risks to strategic and ops. objectives
- 1 integrated process, no separate project and safety process
- Impact scale = materiality

Sustainability Framework

- 5 Capital model (now 6 Capitals)
- No longer financial metrics only
- Compliance KPIs

SAP GRC systems implementation

- First successful SAP risk implementation worldwide
- Automated control monitoring

Strategic Perf. Dashboard

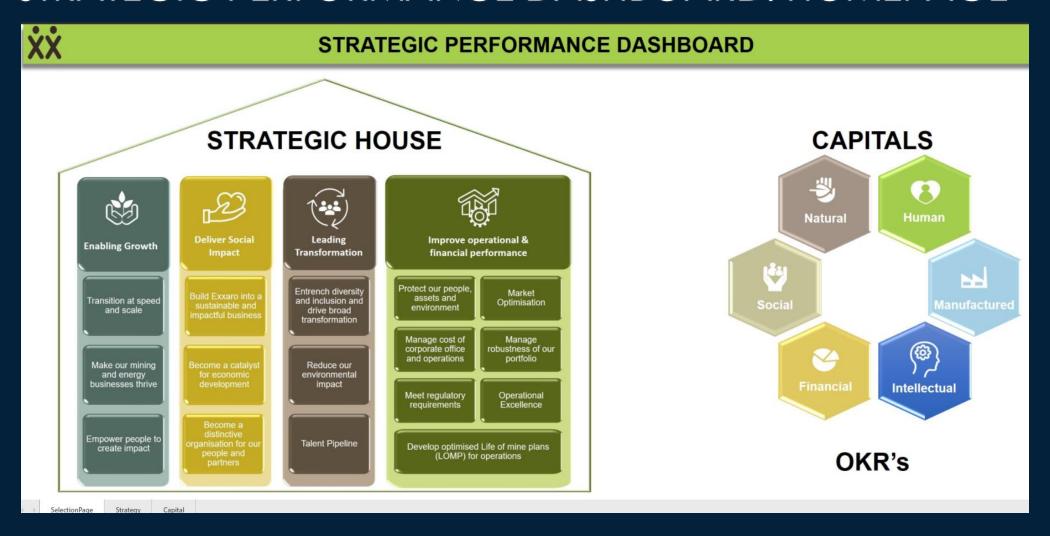
(Balanced scorecard to measure achievement of strategic objectives) Building blocks:

- Material issues / risks
- Impacts linked to strategy and risk appetite

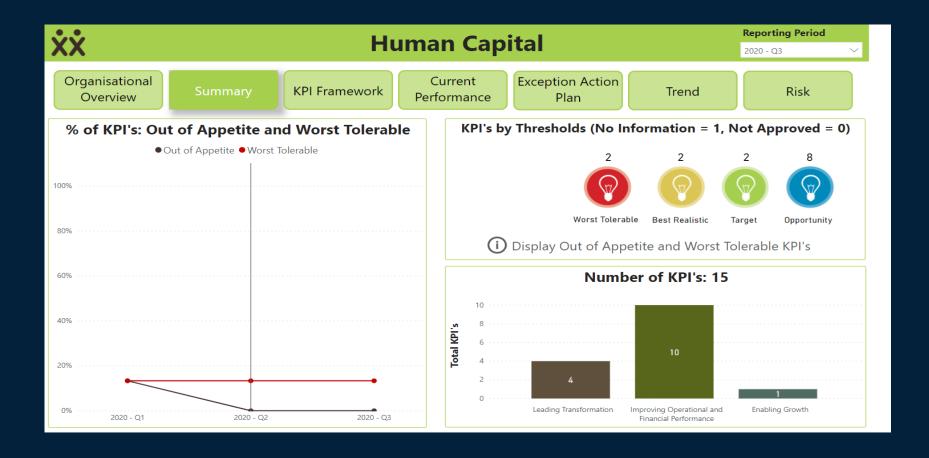
Stakeholder engagement strategy & process

- AA 1000SES
- Utilisation of risk management profile and system

EXXARO JOURNEY TO INTEGRATION STRATEGIC PERFORMANCE DASHBOARD: HOMEPAGE



EXXARO JOURNEY TO INTEGRATION - STRATEGIC PERFORMANCE DASHBOARD



EXTRACT OUT OF OUR INTEGRATED REPORT











Drivers

- Inadequate environmental financial provision at captive mines
- · Rehabilitation fund shortfall at Matla
- Realisation of approved funding for capital requirements (Matla capital project programme)
- Further delays in the Eskom Medupi power station operating at full capacity
- Eskom liquidity risk: Eskom not honouring commercial rights and obligations as per coal supply agreements

Strategic performance KPI

B-BBEE contribution level, black ownership, SLP project delivery, capital project delivery, core operating margin, annualised return on capital employed, annual core HEPS and net debt to annualised EBITDA

(+ page 15, ESG report page 12)

Impacts

- Cost of production becomes uncompetitive at Matla (lack of capital)
- Loss of revenue
- Reputational damage
- Cash flow constraints at Eskom resulting in late or no payment to Exxaro
- Operational constraints at Grootegeluk due to pit liberation impacts as a result of further Medupi power station delays or inability of Eskom to take contracted offtake

Treatments

- Enforcement of coal supply agreement and arbitration award in terms of environmental funding
- Capex funding to build siding to evacuate coal
- Temporary solution to load test train from Waterberg to Mpumalanga
- Top management and political interaction with ministers when required
- Ongoing discussions on the future of Matla

Outlook

- Eskom continues to face a tough operating and fiscal environment
- · Expect significant progress in improving offtake for Medupi
- Active participation and planning with Eskom to extract coal from Waterberg

Lines of defence: 1 and 2 Materiality theme:



Risk trend: Ψ

