



How GRI reporting fits in corporate reporting

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- What is sustainability reporting?
- How does materiality for sustainability reporting differ from financial reporting and sustainability-related financial disclosure?
- Who is the audience for a sustainability report? Are investors included?
- Why is sustainability reporting essential for sustainability-related financial reporting?
- What is GRI's vision for a future corporate reporting regime?

- What is sustainability reporting?

“The objective of sustainability reporting using the GRI Sustainability Reporting Standards (GRI Standards) is to provide transparency on how an organization contributes or aims to contribute to sustainable development.”

“The GRI Standards enable an organization to publicly disclose its most significant impacts on the economy, environment, and people, including impacts on their human rights and how the organization manages these impacts. This enhances transparency on the organization’s impacts and increases organizational accountability”.

GRI 1: Foundation 2021

- How does materiality for sustainability reporting differ from financial reporting and sustainability-related financial disclosure?

“An organization may identify many impacts on which to report. When using the GRI Standards, the organization prioritizes reporting on those topics that represent its most significant impacts on the economy, environment, and people, including impacts on their human rights. In the GRI Standards, these are the organization’s material topics.”

GRI 1: Foundation 2021

Sustainability reporting 101



- Who is the audience for a sustainability report? Are investors included?

- Internal
 - Management
 - Employees
- External
 - Civil Society
 - Labor
 - Governments
 - Investors



The PRI
@PRI_News

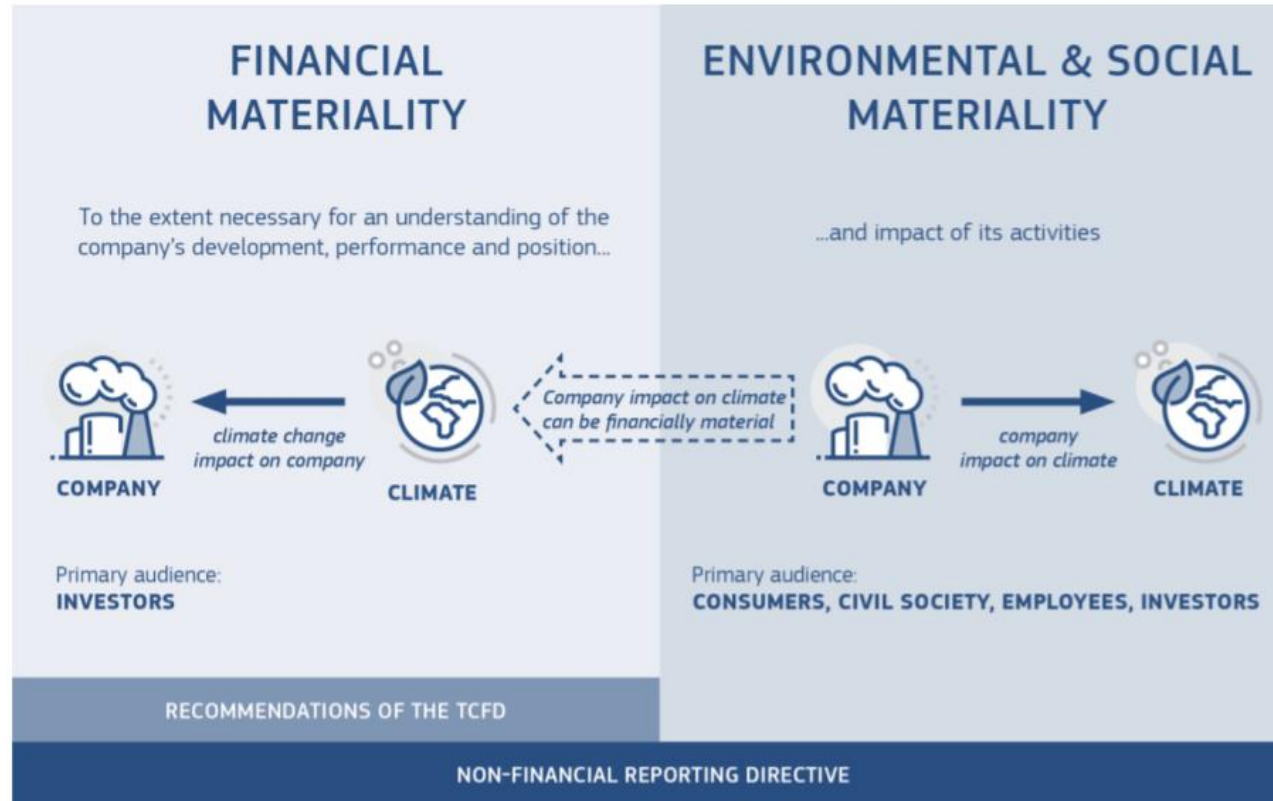
PRI CEO @Fireynolds and 54 PRI signatories representing \$9.2 trillion in AUM welcome the European Commission's proposal for a Corporate Sustainability Reporting Directive.

Find out more: unpri.org/policy/consult...

"Turning sustainability goals into reality requires a coherent ESG disclosure framework for the financial sector and real economy. We welcome the European Commission's proposal for a Corporate Sustainability Reporting Directive (CSRD), and its aim to elevate sustainability information to the same level as financial information. The CSRD is an important step towards ensuring consistent, comparable and high-quality sustainability information for investors."

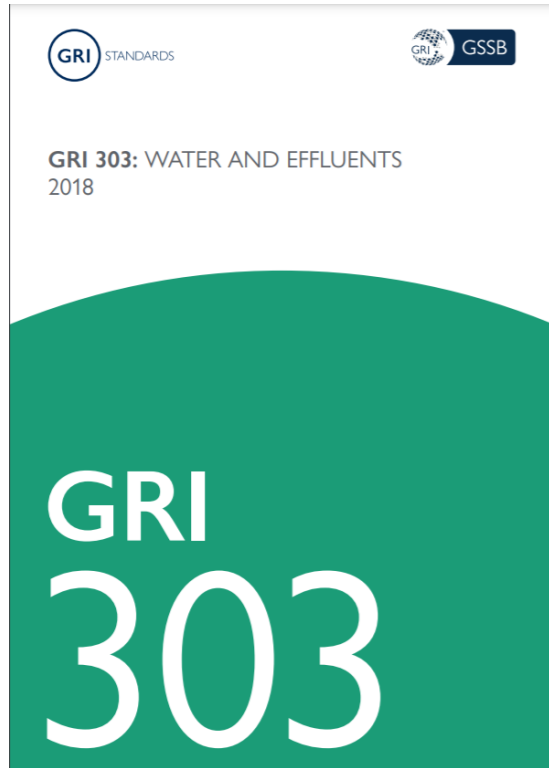
Fiona Reynolds, CEO, PRI

EU - Double materiality



* Financial materiality is used here in the broad sense of affecting the value of the company, not just in the sense of affecting financial measures recognised in the financial statements.

Interconnectivity between sustainability and financial reporting – Example Water



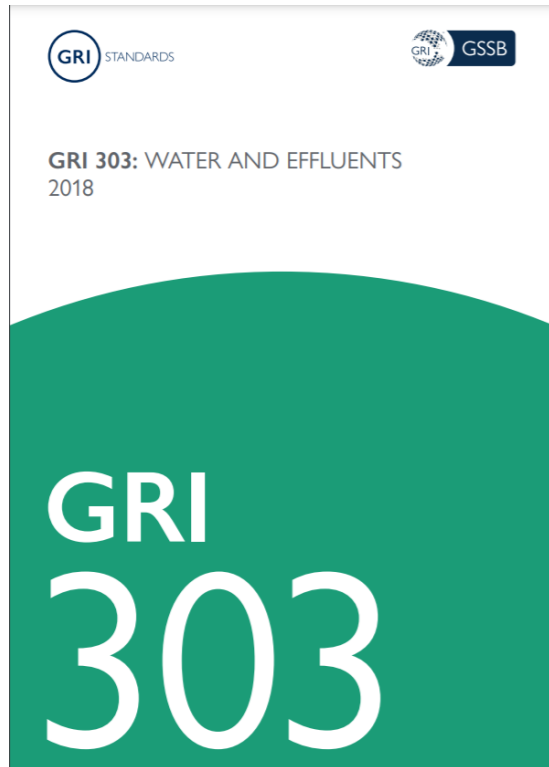
Management approach disclosures

- 303-1 Interactions with water as a shared resource
- 303-2 Management of water discharge-related impacts

Topic-specific disclosures

- 303-3 Water withdrawal
- 303-4 Water discharge
- 303-5 Water consumption

Interconnectivity between sustainability and financial reporting – Example Water



Disclosure 303-3 Water withdrawal

- a. Total water withdrawal from all areas in megaliters, and a breakdown of this total by the following sources, if applicable:
 - i. Surface water;
 - ii. Groundwater;
 - iii. Seawater;
 - iv. Produced water;
 - v. Third-party water.

- b. Total water withdrawal from all areas with water stress in megaliters, and a breakdown of this total by the following sources, if applicable:
 - i. Surface water;
 - ii. Groundwater;
 - iii. Seawater;
 - iv. Produced water;
 - v. Third-party water, and a breakdown of this total by the withdrawal sources listed in i-iv.

Interconnectivity between sustainability and financial reporting – Example OHS

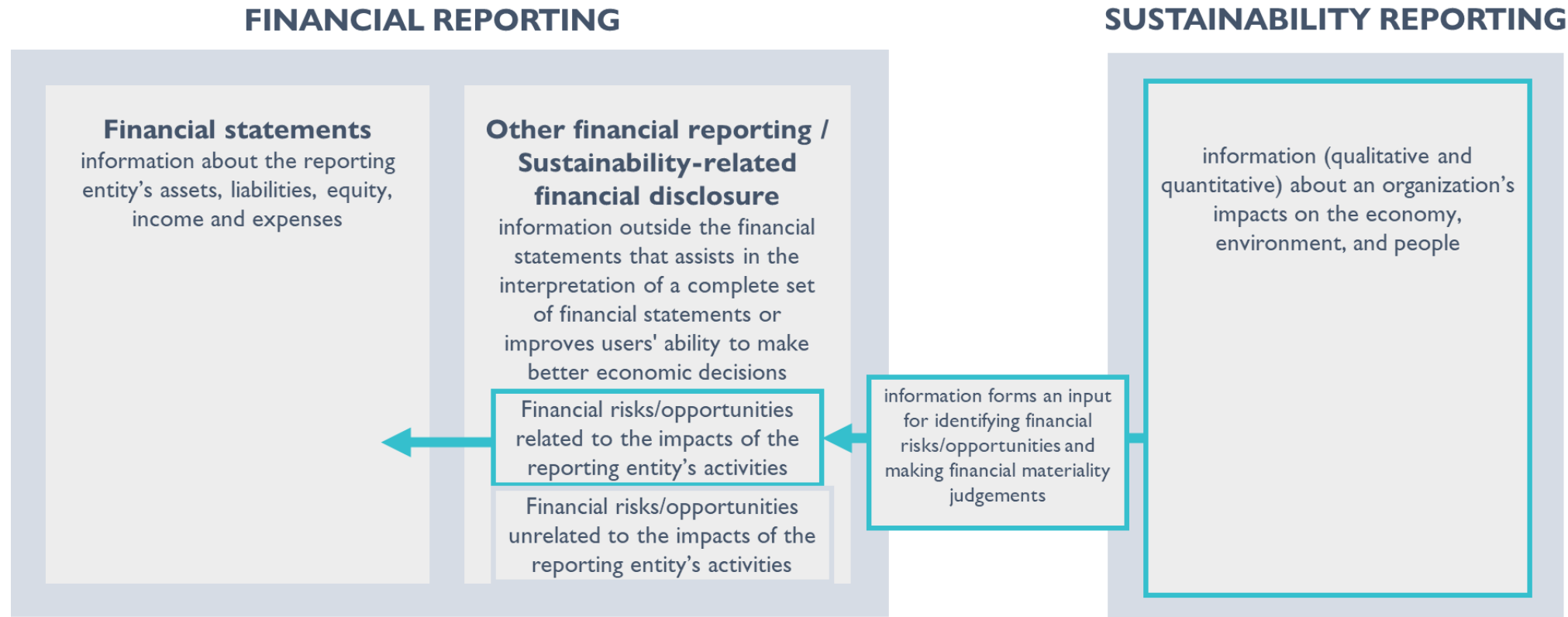
Management approach disclosures

- 403-1 Occupational health and safety management system
- 403-2 Hazard identification, risk assessment, and incident investigation
- 403-3 Occupational health services
- 403-4 Worker participation, consultation, and communication on occupational health and safety
- 403-5 Worker training on occupational health and safety
- 403-6 Promotion of worker health
- 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships

Topic-specific disclosures

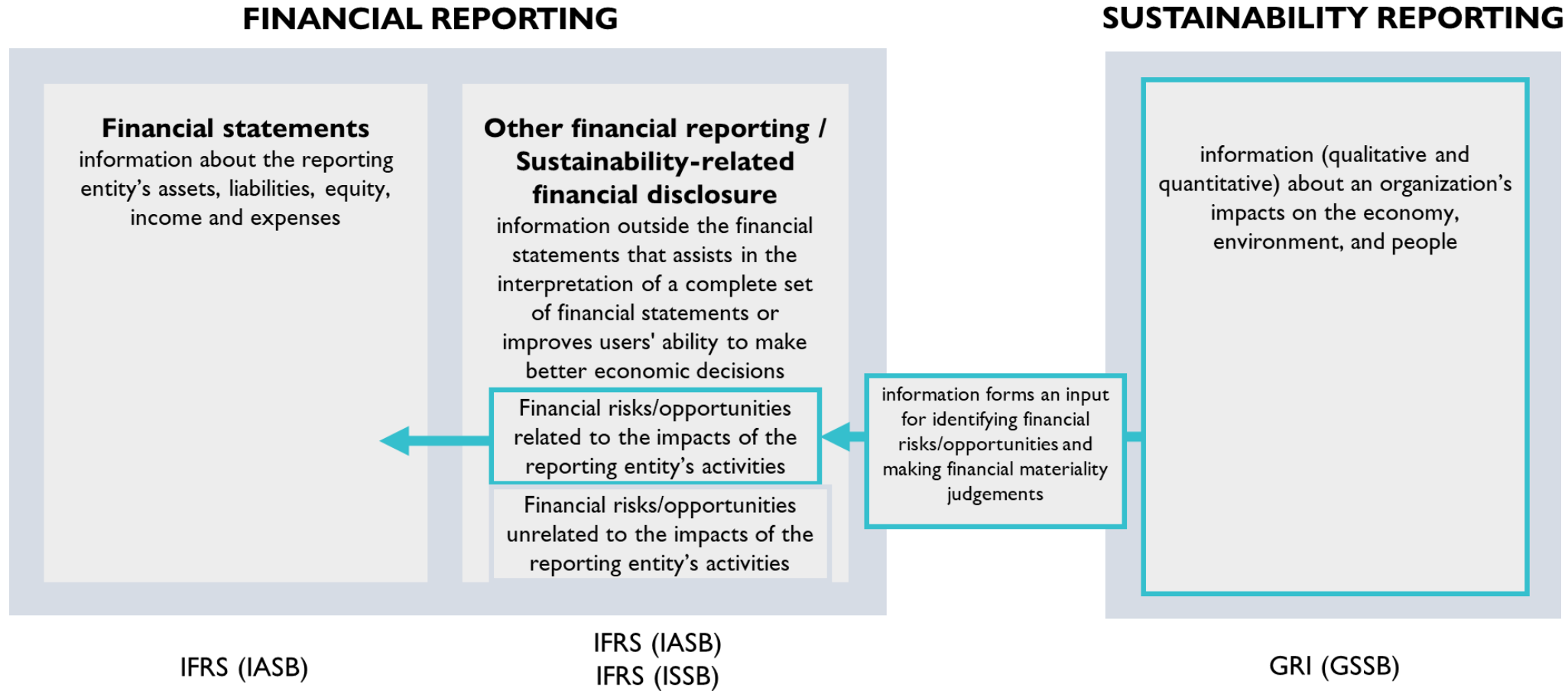
- 403-8 Workers covered by an occupational health and safety management system
- 403-9 Work-related injuries
- 403-10 Work-related ill health

Interconnectivity between sustainability and financial reporting



Future corporate reporting regime

Two perspectives. Mandated. Interconnected.



THANK YOU



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